CRITERION VI –GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

Response:

Rayalaseema University has a well-defined vision and mission and strives constantly to sustain and enhance its quality in teaching, research, and extension and outreach activities.

VISION

The vision of the University is:

To achieve national distinction for creativity, innovation and excellence, and become – through leadership in teaching, research, scholarship, and social action -- a great leader in higher education and contribute to the building of a more humane, just, and sustain-able world.

MISSION

Rayalaseema University is committed to the highest standards of academic excellence and human values. The University is devoted to the pursuit of knowledge, wisdom, discovery, and creativity. It fosters personal and intellectual growth to prepare students for productive careers, meaningful lives, and responsible citizenship in a global society. The University adheres to the core values of respect, compassion, and social responsibility. In all that it does, it strives for excellence, innovation, engagement, integrity, and inclusiveness.

GOALS:

The University has set itself a unique goal:

Comprehensive development and growth of the underprivileged. The University upholds Article 46 of the Constitution of India: "The State shall promote, with special care, the education and economic interests of the weaker sections of the people and shall protect them from social injustice and all forms of social exploitation." The vision and mission of the University are in tune with its goal and provide a comprehensive roadmap for developmental plan. The University is pro-active in planning and developmental strategies to meet the goal and achieve its vision and mission. The University promotes the culture of participative management by involving the teaching staff, non-teaching staff, students and other stakeholders in decision making at various levels.

Vice Chancellor, as the head of the institution, foresee implementation of objectives of the university, monitors day-to-day functioning of the University. The Executive Council comprising senior academicians, eminent people from various walks of society has been made part of the council. Executive council is the apex body for taking decisions with regard to the functioning of the university. Rector and Registrar coordinates

with all the functional heads, viz., administrative, academic, research etc., in executing the plans with regard to curricular and co-curricular activities. Vice Chancellor is the Chairperson of the statutory as well as non-statutory bodies of the University. In his capacity as ex-officio chairman of the statutory bodies, he functions as a liaison between the government and the faculty and the staff and the students. Vice Chancellor in the capacity as ex-officio chairman of the statutory bodies, he functions as a liaison between the government and the faculty and the staff and the students.

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The University promotes the culture of participative management by involving all the teaching staff, nonteaching staff, students and other stake holders in decision making at various levels. The University Executive Council has representation from a cross section of society. The Executive Council of the University meets regularly, reviews the activities of the institution and extends necessary guidelines for the enhancement of the quality of education.

The Vice Chancellor chairs the meetings of the statutory and non-statutory bodies and elicits suggestions from faculty and also gives information received from the Government of Andhra Pradesh, UGC etc.

Individual departments also conduct departmental meetings periodically and the minutes of the meetings are documented. The decisions taken at the meetings are brought to the notice of the bodies concerned and, if necessary, to the Executive Council for taking appropriate decision.

6.1.2 Does the institution have a Management Information System (MIS)? : Yes (Decentralised)

The university has Management Information System (MIS) and is being updated periodically. The information regarding staff (Teaching and Non-Teaching) has been maintained by the establishment section of the University. Data pertaining to students has been maintained by the respective departments, Directorate of Admissions, Scholarships section and Controller of Examinations office.

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

❖ **Curriculum Development**

Curriculum is developed based on the guidelines of the University administration and Board of studies. While developing curriculum, industry requirements, contemporary developments in the concerned areas, job market

etc. will be taken in to consideration. The focus is on overall development of the student as well University.

❖ Teaching and Learning

Teaching is the primary activity of the departments besides research. The university encourages students to think out of the box. Appropriate pedagogy shall be adopted from time to time to facilitate effective Teaching and Learning process.

❖ Examination and Evaluation

Students performance has been evaluated on continuous assessment basis. Two internal assessment examinations shall be conducted besides semester end examinations. Periodically students performance is evaluated by conducting seminars, presentations, group discussions etc.

❖ Research and Development

Research and Development has been the part and parcel of the activities of the department. The teachers of the university are actively engaged in research. Guiding research scholars for their Doctoral research, publishing papers in journals of international and national repute has been a priority activity.

❖ Library, ICT and Physical Infrastructure / Instrumentation

Library is the life blood for an academic institution. Rayalaseema University has a well equipped and spacious library with good number of books, journals, periodicals, reports etc., pertaining to the courses offered by the university college. Access to digital library is also available. The university library is connected to INFILIB Net.

Information and Communication Technology (ICT) facility is available in the university. The university has got 1 GB NKN dedicated connectivity catering to the academic needs of the students, researchers and teachers and also to the administrative needs of the decision makers.

The university has got good infrastructure and instrumentation with state of the art facilities. Central library is located in a separate spacious building with good infrastructure.

❖ Human Resource Management

Rayalaseema University is committed to the development of Human Resources in this challenging era of Globalisation. The focus of the university is to nurture and mould the students to cater to the needs of the job market and industry in specific and to the society in general.

❖ Industry Interaction / Collaboration

The department of the university are encouraged to have industry interaction and collaboration starting from assessment of curricular needs, development of curriculum, interaction and so on so that, the students fit themselves to the growing needs of the industry. Executives from industry are invited to deliver expert lectures and interact with the students and teachers regarding the latest and ongoing trends and expectations of the industry from academia.

❖ **Admission of Students**

Students are admitted in to Post Graduate programmes through a common entrance test conducted as per the guidelines of the Government of Andhra Pradesh and UGC every year. The entire process of conduct of examination is online.

A state level entrance shall be conducted for making admissions in to Ph.D. programs by the Government of A.P.

Admissions counselling process is also done in online mode.

Students upload their certificates and exercise their options with the portal.

Certificates are verified online and seat allotment will be done as per seat matrix following the merit and rule of reservation.

For Ph.D. admissions also entire process has been made online.

6.2.2 : **Implementation of e-governance in areas of operations:**

❖ **Planning and Development**

Rayalaseema University is following e-procedures for all purchases and development activities. E-tenders were called with the help of www.eprocurement.com portal following the norms of the Government of A.P.

A dedicated portal has been developed namely www.ruk.ac.in and all teachers were provided with organisation e-mail ids.

Rayalaseema University College of Engineering (RUCE) was established in 2019 with 4 branches viz. CSE, ECE, Mechanical and Civil Engineering. State of the art infrastructure has been arranged. Well qualified and experienced teachers were recruited. The inception of Technical institute has given a technical edge to the entire university.

❖ **Administration**

The university has adopted E-Office and started using it from 2019 onwards. All the files / requests / approvals etc are forwarded / transferred / communicated using E-Office.

❖ **Finance and Accounts**

Finance department of Rayalaseema University is using Tally software package and maintain the records and accounts in an appropriate manner. The department has been making E-Payments to the stake holders.

❖ **Student Admission and Support**

Students are admitted in to Post Graduate programmes through a common entrance test conducted as per the

guidelines of the Government of Andhra Pradesh and UGC every year. The entire process of conduct of examination is online.

A state level entrance shall be conducted for making admissions in to Ph.D. programs by the Government of A.P. Admissions counselling process is also done in online mode.

Students upload their certificates and exercise their options with the portal.

Certificates are verified online and seat allotment will be done as per seat matrix following the merit and rule of reservation. For Ph.D. admissions also entire process has been made online.

❖ **Examination**

Evaluation includes continuous assessment and semester end examinations. Continuous assessment is a part and parcel of daily activity which involves assignments, internal examinations, case studies etc.

6.3 Faculty Empowerment Strategies

6.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018-19	NIL	NIL		

6.3.2 Number of professional development / administrative training programmes organized by the University for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	Dates (from-to)	No. of participants (Teaching staff)	No. of participants (Non-teaching staff)
2018-19	NIL	NIL			

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

1. BIOCHEMISTRY:

Year	Title of the professional development programme	Name of teachers who attended	Date and Duration (from – to)
2018-19	1. Two days workshop on computational hands on wet lab demo on genome editing tool CRISPR CAS 9	Dr.G.V.Swarnalatha	12-13 July 2018
	1. One week FDP on Research Paper Writing	Dr. K. Monica	19-25 Jan 2019

2. BOTANY

2018-19	**1.** Successfully Completedan AICTE approved **Two-week Faculty DevelopmentProgramme** on IIT Bombay X: FDP101X Foundation program in ICT for Education, under the aegis of Pandit Madan Mohan Malavya National Mission for Teachers and Teaching.	Dr B. Kavitha.	Sep13-Oct 27-2018

3. OR&SQC

2018-19	1. One-Week FDP on Reinforcing Professional Communication Skills for Teaching Faculty" Organized by Dept. of Humanities, JNTU Ananthapuram, A.P, India. 2. One-Week FDP on Reinforcing Professional Communication Skills for Teaching Faculty" Organized by IIITDM Kurnool, A.P, India.	Dr. B. Sainath , Dr. B. Sainath	11-15, June 2018. Nov,28-Dec 02, 2019.
	1. Delivered a lecture at Capacity Building Programme for Social Science Teachers on "Research Methodology, Data Analysis using SPSS and Academic Writing", at Dept. of MBA, Rayalaseema University, Kurnool,	Dr Y Raghunatha Reddy	11th – 23rd March, 2019

4. BUSINESS MANAGEMENT

2018-19	1. Successfully Completedan AICTE approved **Two-week Faculty DevelopmentProgramme** on IIT Bombay X: FDP101X Foundation	Dr G. Renuka	Sep13-Oct 27-2018

	program in ICT for Education, under the aegis of Pandit Madan Mohan Malavya National Mission for Teachers and Teaching.		
	2. FDP NPTEL AICTE FDP on Knowledge Management	Dr G. Renuka	Jul-Aug 2019
	3. ICSSR Sponsored 12-Day Capacity Building Programme Research Methodology, Data Analysis using SPSS and Academic Writing" Department of Management Studies, Rayalaseema University, Kurnool.	Dr G. Renuka	11 – 23, March, 2019
	1. ICSSR Sponsored 12-Day Capacity Building Programme Research Methodology, Data Analysis using SPSS and Academic Writing" Department of Management Studies, Rayalaseema University, Kurnool.	Dr G. Rama Krishna	11 – 23, March, 2019

6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment):

Year	Teaching		Non-teaching	
	Permanent	Fulltime	Permanent	Fulltime
2018-19	Nil	Nil	Nil	

6.3.5 Welfare schemes for

Year	Teaching	Non-Teaching
2018-19	1.Medical Reimbursement 2. Maternal and Paternal leaves are provided	1.Medical Reimbursement 2. Maternal and Paternal leaves are provided

6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly
(with in 100 words each)**:**

The university is maintaining all financial records as per the statutes of the Government and university norms. The external audit is done by the Government Audit department.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year (not covered in Criterion III)

Name of the non government funding agencies/ individuals	Funds/ Grants received in Rs.	Purpose

6.4.2 Total corpus fund generated: -Nil--

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Government Audit Department	Process initiated	Principal
Administrative	Yes	Government Audit Department	Process initiated	Registrar

6.5.2 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Rayalaseema University is having 110 affiliated colleges offering various UG and PG programs. The university is having four autonomous colleges out of which two are Government colleges and another two are aided colleges.

Two Autonomous Government colleges (Silver Jubilee Govt. College and KVR Govt. College for Women) along with one more Government college (Government College for Men) located in Kurnool city has been elevated as 'Kurnool Cluster University' by the Ministry of HRD, Government of India and Government of Andhra Pradesh.

6.5.3 Activities and support from the Parent – Teacher Association (at least three) Planning
6.5.4 Development programmes for support staff (at least three) Conducted training programmes in office automation.
6.5.5 Post Accreditation initiative(s) (mention at least three) A. Technical Education - The inception of University Engineering College has given a technical edge to the entire university. B. Skill Development courses were introduced. C. Eco Friendly / Green practices – Greenery, Roads, Water harvesting etc.

6.5.6

a. Submission of Data for AISHE portal   : (Yes /No)   Yes

b. Participation in NIRF   : (Yes /No)   Yes

c. ISO Certification   : (Yes /No)   --

d. NBA or any other quality audit   : (Yes /No)   ---

6.5.7 Number of Quality Initiatives undertaken during the year				
Year	Name of quality initiative by IQAC	Date of conducting activity	Duration (from-----to------)	Number of participants
2018-19	Training on Amazon Web Services	28-01-2019	10 days 28-01-2019 to 07-02-2019	30
2018-19	Training on Tally with GST	28-01-2019	25 days 28-01-2019 to 25-02-2019	30